ANNEXURE A - INFORMATION REQUESTED IN TERMS OF PAIA

INTRODUCTION

- The requester is a non-profit company and business interest organisation. The requester's main objectives are protecting constitutional rights, constitutional order, the rule of law, and a just and sustainable business environment within South Africa.
- The requester is concerned about the constitutionality and lawfulness of the Department of Agriculture, Land Reform and Rural Development's Agri BEE policies.
- The requester believes that disclosing the records, as set out below, would reveal evidence of substantial contravention of, or failure to comply with the law.

ABBREVIATIONS AND DEFINITIONS

- 4 Abbreviations and definitions used in this annexure:
 - 4.1 **AgriBEE** means the *Agricultural Black Economic Empowerment*(AgriBEE) Sector Code published on 8 December 2017 in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.2 **BEE** means Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.3 **Department** means the Department of Agriculture, Land Reform and Rural Development;

- 4.4 **PAIA** means the Promotion of Access to Information Act 2 of 2000.
- 4.5 **SACUM-UK EPA** means the economic partnership agreement with the UK as referenced in the UK Export Regulations.
- 4.6 **UK** shall mean the United Kingdom of Great Britain and Northern Ireland.
- 4.7 UK Export Quota Regulations means the regulations published by the Department on 1 November 2023 under Government Gazette 49590 (No. 4023).

REQUESTED RECORD:

- 5 The latest version of the Department's PAIA manual.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the UK regarding the Department's adoption of the UK Export Quota Regulations, specifically from the period 1 January 2021, to the present date. This includes but is not limited to, initial proposals, drafts, feedback, final versions, and any related policy discussions.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the UK regarding the Department's intention to implement BEE requirements as part of its actions under the SACUM-UK EPA, from the period January 1, 2021, to the present date. This request encompasses discussions, negotiations, decisions, and any form of communication that sheds light on how BEE requirements are integrated within the scope of the UK Export Quota Regulations.

- All initial impact assessments (IIA), research-based evidence, practice-informed evidence, participatory evidence evaluations, final impact assessments (FIA) and socio-economic impact assessments (SEIAs) developed, prepared and procured during the preparation and finalisation of the UK Export Quota Regulations.
- 9 All reports and feedback received from the Office of the Chief State Law Advisor (OCSLA) regarding the impact of the intended UK Export Quota Regulations on South Africa's commitments and agreements with the UK.
- All cost-benefit analyses conducted in relation to the anticipated compliance costs for members of the agriculture industry regarding their participation in AgriBEE and BEE, particularly within the framework of the UK Export Quota Regulations. This should include detailed assessments of both direct and indirect costs, anticipated benefits, and any compensatory measures proposed or considered.
- All economic, feasibility, and sustainability studies, reports, and analyses conducted, prepared, or procured with respect to the anticipated impact of the UK Export Quota Regulations on the South African economy and the agricultural sector. This request seeks to access documents that evaluate both short-term and long-term effects, encompassing economic growth, sectoral employment, and environmental sustainability.
- All records and documentation pertaining to the results of early engagement with stakeholders regarding the UK Export Quota Regulations, which includes, but is not limited to, detailed summaries of initial stakeholder feedback, records of early engagement meetings or communications, analyses of stakeholder input, and how this early engagement influenced subsequent stages of policy formulation.

- All notices, invitations, and public announcements issued by the Department in relation to the draft and final SEIAs for the UK Export Quota Regulations. This should include details of public consultations, stakeholder engagement sessions, and any feedback mechanisms established by the Department in respect of the setting of its SEIAs for the regulations.
- All communications, including but not limited to notices, invitations, and public announcements, disseminated by the Department pertaining to consultations, stakeholder engagement, and public feedback opportunities in relation to the draft and final SEIAs for the UK Export Quota Regulations.
- All records and communications, including but not limited to notices, invitations, and public announcements, issued by the Department concerning the invitation for public participation in the assessment process of the UK Export Quota Regulations. This should encompass information about the channels used for communication, the target audience for each communication, and the time frame allowed for public responses. Additionally, it should include any accessible platforms or forums provided by the Department for public engagement and any materials distributed to facilitate informed participation.
- All meeting minutes, reports, summaries, and correspondence regarding the consultation processes undertaken with relevant industry stakeholders, NGOs, and other governmental departments in the development and implementation of the UK Export Quota Regulations.
- 17 All records and reports prepared by the Department detailing the public participation process followed with respect to the UK Export Quota Regulations.

 This should include a summary of the public input received, an analysis of how

this input was considered or incorporated into the final regulations, and any adjustments made to the regulations resulting from public feedback. The request also seeks details on the methods used to collect and analyse public responses, including any statistical or thematic analysis conducted.

- All records and documentation pertaining to the process by which the Department identified and mapped stakeholders potentially affected by the UK Export Quota Regulations. This includes, but is not limited to, the methods used for identifying stakeholders, the criteria employed for determining stakeholder relevance, comprehensive lists of identified stakeholders, the rationale behind the inclusion or exclusion of specific groups or individuals, and any analysis or documentation illustrating how the mapping influenced the policy formulation process.
- All feedback or issue tracking reports, communication, memoranda or documentation highlighting any deficiencies, obstacles, or irregularities encountered at any phase of the public participation process concerning the AgriBEE Code, AgriBEE Plan, and AgriBEE Enforcement Guidelines, as well as all subsequent recommendations, instructions, memoranda, or decisions formulated and adopted by the Department in direct response to such identified issues or reports.
- All input received by the Department from ministerial clusters, clusters of the Forum of South African Directors-General (FOSAD), the presidents' coordinating council (PCC), and/or any other sectoral or ministerial governmental forums, regarding the content of the UK Export Quota Regulations.

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ANNEXURE A - INFORMATION REQUESTED IN TERMS OF PAIA

INTRODUCTION

- The requester is a non-profit company and business interest organisation. The requester's main objectives are protecting constitutional rights, constitutional order, the rule of law, and a just and sustainable business environment within South Africa.
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ABBREVIATIONS AND DEFINITIONS

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 - 4.1 **AgriBEE** means the *Agricultural Black Economic Empowerment*(AgriBEE) Sector Code published on 8 December 2017 in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.2 **BEE** means Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.3 **Department** means the Department of Agriculture, Land Reform and Rural Development;

- 4.4 EU shall mean the European Union, a political and economic union of member states that are located primarily in Europe, established by the Maastricht Treaty and functioning under a set of treaties and laws facilitating economic, political, and social cooperation and integration among its member states.
- 4.5 **EU Export Quota Regulations** means the regulations published in relation to the SADC-EU EPA by the Department on 31 October 2023 under Government Gazette 49588 (No. 4020).
- 4.6 **PAIA** means the Promotion of Access to Information Act 2 of 2000.
- 4.7 **SADC-EU EPA** means the economic partnership agreement with the UE as referenced in the UE Export Regulations.

REQUESTED RECORD:

- 5 The latest version of the Department's PAIA manual.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the EU regarding the Department's adoption of the EU Export Quota Regulations, specifically from the period 1 January 2021, to the present date. This includes but is not limited to, initial proposals, drafts, feedback, final versions, and any related policy discussions.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the EU regarding the Department's intention to implement BEE requirements as part of its actions under the SADC-EU EPA, from the period January 1, 2021, to the present date. This request encompasses

discussions, negotiations, decisions, and any form of communication that sheds light on how BEE requirements are integrated within the scope of the EU Export Quota Regulations.

- All initial impact assessments (IIA), research-based evidence, practice-informed evidence, participatory evidence evaluations, final impact assessments (FIA) and socio-economic impact assessments (SEIAs) developed, prepared and procured during the preparation and finalisation of the EU Export Quota Regulations.
- 9 All reports and feedback received from the Office of the Chief State Law Advisor (OCSLA) regarding the impact of the intended EU Export Quota Regulations on South Africa's commitments and agreements with the EU.
- All cost-benefit analyses conducted in relation to the anticipated compliance costs for members of the agriculture industry regarding their participation in AgriBEE and BEE, particularly within the framework of the EU Export Quota Regulations. This should include detailed assessments of both direct and indirect costs, anticipated benefits, and any compensatory measures proposed or considered.
- All economic, feasibility, and sustainability studies, reports, and analyses conducted, prepared, or procured with respect to the anticipated impact of the EU Export Quota Regulations on the South African economy and the agricultural sector. This request seeks to access documents that evaluate both short-term and long-term effects, encompassing economic growth, sectoral employment, and environmental sustainability.

- All records and documentation pertaining to the results of early engagement with stakeholders regarding the EU Export Quota Regulations, which includes, but is not limited to, detailed summaries of initial stakeholder feedback, records of early engagement meetings or communications, analyses of stakeholder input, and how this early engagement influenced subsequent stages of policy formulation.
- All notices, invitations, and public announcements issued by the Department in relation to the draft and final SEIAs for the EU Export Quota Regulations. This should include details of public consultations, stakeholder engagement sessions, and any feedback mechanisms established by the Department in respect of the setting of its SEIAs for the regulations.
- All communications, including but not limited to notices, invitations, and public announcements, disseminated by the Department pertaining to consultations, stakeholder engagement, and public feedback opportunities in relation to the draft and final SEIAs for the EU Export Quota Regulations.
- All records and communications, including but not limited to notices, invitations, and public announcements, issued by the Department concerning the invitation for public participation in the assessment process of the EU Export Quota Regulations. This should encompass information about the channels used for communication, the target audience for each communication, and the time frame allowed for public responses. Additionally, it should include any accessible platforms or forums provided by the Department for public engagement and any materials distributed to facilitate informed participation.
- 16 All meeting minutes, reports, summaries, and correspondence regarding the consultation processes undertaken with relevant industry stakeholders, NGOs,

and other governmental departments in the development and implementation of the EU Export Quota Regulations.

- All records and reports prepared by the Department detailing the public participation process followed with respect to the EU Export Quota Regulations. This should include a summary of the public input received, an analysis of how this input was considered or incorporated into the final regulations, and any adjustments made to the regulations resulting from public feedback. The request also seeks details on the methods used to collect and analyse public responses, including any statistical or thematic analysis conducted.
- All records and documentation pertaining to the process by which the Department identified and mapped stakeholders potentially affected by the EU Export Quota Regulations. This includes, but is not limited to, the methods used for identifying stakeholders, the criteria employed for determining stakeholder relevance, comprehensive lists of identified stakeholders, the rationale behind the inclusion or exclusion of specific groups or individuals, and any analysis or documentation illustrating how the mapping influenced the policy formulation process.
- All feedback or issue tracking reports, communication, memoranda or documentation highlighting any deficiencies, obstacles, or irregularities encountered at any phase of the public participation process concerning the AgriBEE Code, AgriBEE Plan, and AgriBEE Enforcement Guidelines, as well as all subsequent recommendations, instructions, memoranda, or decisions formulated and adopted by the Department in direct response to such identified issues or reports.

All input received by the Department from ministerial clusters, clusters of the Forum of South African Directors-General (FOSAD), the presidents' coordinating council (PCC), and/or any other sectoral or ministerial governmental forums, regarding the content of the EU Export Quota Regulations.

SIGNED at PRETORIA on ____30 NOVEMBER __ 2023.

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ANNEXURE A - INFORMATION REQUESTED IN TERMS OF PAIA

INTRODUCTION

- The requester is a non-profit company and business interest organisation. The requester's main objectives are protecting constitutional rights, constitutional order, the rule of law, and a just and sustainable business environment within South Africa.
- The requester is concerned about the constitutionality and lawfulness of the Department of Agriculture, Land Reform and Rural Development's Agri BEE policies.
- The requester believes that disclosing the records, as set out below, would reveal evidence of substantial contravention of, or failure to comply with the law.

ABBREVIATIONS AND DEFINITIONS

- 4 Abbreviations and definitions used in this annexure:
 - 4.1 **AgriBEE** means the *Agricultural Black Economic Empowerment*(AgriBEE) Sector Code published on 8 December 2017 in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.2 **BEE** means Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.3 **Department** means the Department of Agriculture, Land Reform and Rural Development;

- 4.4 **PAIA** means the Promotion of Access to Information Act 2 of 2000.
- 4.5 **WTO** means the World Trade Organisation established under the Marrakesh Agreement of member states, to which South Africa is a signatory member.
- 4.6 WTO Market Access Regulations means the regulations published by the Department on 2 November 2023 under Government Gazette 495391 (No. 4024).

REQUESTED RECORD:

- 5 The latest version of the Department's PAIA manual.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the WTO regarding the Department's adoption of the WTO Market Access Regulations, specifically from the period 1 January 2021, to the present date. This includes but is not limited to, initial proposals, drafts, feedback, final versions, and any related policy discussions.
- All correspondence, letters, emails, memoranda, reports, and documentation between the Department and the WTO regarding the Department's intention to implement BEE requirements as part of its "commitment under the WTO: Marrakesh Agreement," from the period January 1, 2021, to the present date. This request encompasses discussions, negotiations, decisions, and any form of communication that sheds light on how BEE requirements are integrated within the scope of the WTO Market Access Regulations.

- All initial impact assessments (IIA), research-based evidence, practice-informed evidence, participatory evidence evaluations, final impact assessments (FIA) and socio-economic impact assessments (SEIAs) developed, prepared and procured during the preparation and finalisation of the WTO Market Access Regulations.
- 9 All reports and feedback received from the Office of the Chief State Law Advisor (OCSLA) regarding the impact of the intended WTA Market Access Regulations on South Africa's commitments and agreements at the WTO.
- All cost-benefit analyses conducted in relation to the anticipated compliance costs for members of the agriculture industry regarding their participation in AgriBEE and BEE, particularly within the framework of the WTO Market Access Regulations. This should include detailed assessments of both direct and indirect costs, anticipated benefits, and any compensatory measures proposed or considered.
- All economic, feasibility, and sustainability studies, reports, and analyses conducted, prepared, or procured with respect to the anticipated impact of the WTO Market Access Regulations on the South African economy and the agricultural sector. This request seeks to access documents that evaluate both short-term and long-term effects, encompassing economic growth, sectoral employment, and environmental sustainability.
- All records and documentation pertaining to the results of early engagement with stakeholders regarding the WTO Market Access Regulations, which includes, but is not limited to, detailed summaries of initial stakeholder feedback, records of early engagement meetings or communications, analyses of stakeholder

input, and how this early engagement influenced subsequent stages of policy formulation.

- All notices, invitations, and public announcements issued by the Department in relation to the draft and final SEIAs for the WTO Market Access Regulations. This should include details of public consultations, stakeholder engagement sessions, and any feedback mechanisms established by the Department in respect of the setting of its SEIAs for the regulations.
- All communications, including but not limited to notices, invitations, and public announcements, disseminated by the Department pertaining to consultations, stakeholder engagement, and public feedback opportunities in relation to the draft and final SEIAs for the WTO Market Access Regulations.
- All records and communications, including but not limited to notices, invitations, and public announcements, issued by the Department concerning the invitation for public participation in the assessment process of the WTO Market Access Regulations. This should encompass information about the channels used for communication, the target audience for each communication, and the time frame allowed for public responses. Additionally, it should include any accessible platforms or forums provided by the Department for public engagement and any materials distributed to facilitate informed participation.
- All meeting minutes, reports, summaries, and correspondence regarding the consultation processes undertaken with relevant industry stakeholders, NGOs, and other governmental departments in the development and implementation of the WTO Market Access Regulations

- All records and reports prepared by the Department detailing the public participation process followed with respect to the WTO Market Access Regulations. This should include a summary of the public input received, an analysis of how this input was considered or incorporated into the final regulations, and any adjustments made to the regulations resulting from public feedback. The request also seeks details on the methods used to collect and analyse public responses, including any statistical or thematic analysis conducted.
- All records and documentation pertaining to the process by which the Department identified and mapped stakeholders potentially affected by the WTO Market Access Regulations. This includes, but is not limited to, the methods used for identifying stakeholders, the criteria employed for determining stakeholder relevance, comprehensive lists of identified stakeholders, the rationale behind the inclusion or exclusion of specific groups or individuals, and any analysis or documentation illustrating how the mapping influenced the policy formulation process.
- All feedback or issue tracking reports, communication, memoranda or documentation highlighting any deficiencies, obstacles, or irregularities encountered at any phase of the public participation process concerning the AgriBEE Code, AgriBEE Plan, and AgriBEE Enforcement Guidelines, as well as all subsequent recommendations, instructions, memoranda, or decisions formulated and adopted by the Department in direct response to such identified issues or reports.

All input received by the Department from ministerial clusters, clusters of the Forum of South African Directors-General (FOSAD), the presidents' coordinating council (PCC), and/or any other sectoral or ministerial governmental forums, regarding the content of the WTO Market Access Regulations.

SIGNED at PRETORIA on 30 NOVEMBER 2023.

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ANNEXURE A - INFORMATION REQUESTED IN TERMS OF PAIA

INTRODUCTION

- The requester is a non-profit company and business interest organisation. The requester's main objectives are protecting constitutional rights, constitutional order, the rule of law, and a just and sustainable business environment within South Africa.
- The requester is concerned about the constitutionality and lawfulness of the Department of Agriculture, Land Reform and Rural Development's AgriBEE policies and the legality of its attempts at enforcing such guidelines as part of the rendering of governmental services in the agriculture sector.
- The requester believes that disclosing the records, as set out below, would reveal evidence of substantial contravention of, or failure to comply with the law.

ABBREVIATIONS AND DEFINITIONS

- 4 Abbreviations and definitions used in this annexure:
 - 4.1 **AgriBEE Code** means the *Agricultural Black Economic Empowerment*(AgriBEE) Sector Code published on 8 December 2017 in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003.
 - 4.2 **AgriBEE Plan** means the 2015 Department document titled "A plan for the alignment of DAFF's internal tools for the implementation of the AgriBEE Sector Code: Enforcement measures".

- 4.3 **AgriBEE Enforcement Guidelines** means the 2019 Department document titled "AgriBEE ENFORCEMENT GUIDELINES"
- 4.4 **BEE** means Broad-Based Black Economic Empowerment Act 53 of 2003.
- 4.5 **Department** means the Department of Agriculture, Land Reform and Rural Development.
- 4.6 **PAIA** means the Promotion of Access to Information Act 2 of 2000.

REQUESTED RECORD:

- 5 The latest version of the Department's PAIA manual.
- All initial impact assessments (IIA), research-based evidence, practice-informed evidence, participatory evidence evaluations, final impact assessments (FIAs) and socio-economic impact assessments (SEIAs) developed, prepared and procured during the preparation and finalisation of the:
 - 6.1 AgriBEE Code
 - 6.2 AgriBEE Plan
 - 6.3 AgriBEE Enforcement Guidelines
- All reports and feedback received from the Office of the Chief State Law Advisor (OCSLA) regarding the impact of the intended codes, regulations, policies and guidelines on South Africa's international commitments and agreements, specifically in respect of the:
 - 7.1 AgriBEE Code

7.2 AgriBEE Plan

7.3 AgriBEE Enforcement Guidelines

All cost-benefit analyses conducted in relation to the anticipated compliance costs for members of the agriculture industry regarding the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines. This should include detailed assessments of both direct and indirect costs, anticipated benefits, and any compensatory measures proposed or considered.

- All economic, feasibility, and sustainability studies, reports, and analyses conducted, prepared, or procured with respect to the anticipated impact of the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines on the South African economy and the agricultural sector. This request seeks to access documents that evaluate both short-term and long-term effects, encompassing economic growth, sectoral employment, and environmental sustainability.
- All records and documentation pertaining to the results of early engagement with stakeholders regarding the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines, which includes, but is not limited to, detailed summaries of initial stakeholder feedback, records of early engagement meetings or communications, analyses of stakeholder input, and how this early engagement influenced subsequent stages of policy and record formulation in respect of the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines.
- All notices, invitations, and public announcements issued by the Department in relation to the draft and final SEIAs for the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines. This should include details of public

consultations, stakeholder engagement sessions, and any feedback mechanisms established by the Department in respect of the setting of its SEIAs for the regulations.

- All communications, including but not limited to notices, invitations, and public announcements, disseminated by the Department pertaining to consultations, stakeholder engagement, and public feedback opportunities in relation to the draft and final SEIAs for the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines.
- All records and communications, including but not limited to notices, invitations, and public announcements, issued by the Department concerning the invitation for public participation in the assessment process of the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines. This should encompass information about the channels used for communication, the target audience for each communication, and the time frame allowed for public responses. Additionally, it should include any accessible platforms or forums provided by the Department for public engagement and any materials distributed to facilitate informed participation.
- All records and reports prepared by the Department detailing the public participation process followed with respect to the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines. This should include a summary of the public input received, an analysis of how this input was considered or incorporated into the final regulations, and any adjustments made to the regulations resulting from public feedback.

- All feedback or issue tracking reports, communication, memoranda or documentation highlighting any deficiencies, obstacles, or irregularities encountered at any phase of the public participation process concerning the AgriBEE Code, AgriBEE Plan, and AgriBEE Enforcement Guidelines, as well as all subsequent recommendations, instructions, memoranda, or decisions formulated and adopted by the Department in direct response to such identified issues or reports.
- All records and information detailing the methodologies used to collect and analyse public responses to the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines, including any statistical or thematic analysis conducted.
- All records and documentation pertaining to the process by which the Department identified and mapped stakeholders potentially affected by the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines. This includes, but is not limited to, the methods used for identifying stakeholders, the criteria employed for determining stakeholder relevance, comprehensive lists of identified stakeholders, the rationale behind the inclusion or exclusion of specific groups or individuals, and any analysis or documentation illustrating how the mapping influenced the policy formulation process.
- All input, communication, feedback and instructions received by the Department from ministerial clusters, clusters within the Forum of South African Directors-General (FOSAD), the presidents' coordinating council (PCC), and/or any other sectoral or ministerial governmental forums, regarding the content of the AgriBEE Code, AgriBEE Plan and AgriBEE Enforcement Guidelines.

- All letters, instructions, communication, and directives issued by the Department to its officials, directorates, state-owned entities, and provincial departments of agriculture regarding the implementation of the AgriBEE Code, AgriBEE Plan, and AgriBEE Enforcement Guidelines.
- 20 All memoranda, policies, instructions and/or internal guidelines developed by the Department for enforcing compliance with any pre-determined criteria aligned to the AgriBEE Sector Code, AgriBEE Plan, or AgriBEE Enforcement Guidelines, particularly in relation to the rendering of services such as inspections, licenses, permits, certificates, registrations, approvals, grants, subsidies, and concessions to the public.
- 21 All memoranda, policies, instructions and/or internal guidelines by the Department mandating or advising its directorates, state-owned entities, and provincial departments of agriculture to prioritise or condition the provision of public services on compliance with the AgriBEE Sector Code, as stipulated in the AgriBEE Plan and AgriBEE Enforcement Guidelines.
- A detailed list of all government services, including but not limited to inspections, licenses, permits, certificates, grants, subsidies, and concessions, that have been subject to delay or withholding in the event of a member of the public applying or requesting such services being found to be non-compliant with the AgriBEE Sector Code, AgriBEE Plan, or AgriBEE Enforcement Guidelines.
- 23 All internal directives, instructions, policies, or guidelines issued by the Department that detail the process and criteria for delaying or withholding government services in cases of non-compliance with the AgriBEE Sector Code, AgriBEE Plan, or AgriBEE Enforcement Guidelines.

SIGNED at PRETORIA on	30 NOVEMBER	2023
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